

*e pluribus unum*

INFORMATIONAL BRIEFING

# ***Leading EDGE Program***

**Overview**

November 2012



# ***Executives Driving Government Excellence***



- ❑ The President's Management Council, along with ***Leading EDGE***'s 15 partner agencies, recognize the tremendous potential impact that increased collaboration across the senior executive corps can bring to the federal government
- ❑ ***Leading EDGE*** is designed to practically demonstrate the enormous value of interagency collaboration to executive participants

***Our purpose:*** ***To produce stronger results across Government, deliver increased value to taxpayers, elevate Federal service ideals, and prepare today's senior executives for the considerable challenges on the horizon***

# ***What is Leading EDGE?***

## **□ *Leading EDGE* is:**

- An active learning program designed to drive **cross-agency executive collaboration and leadership** to **produce demonstrable results**
- An initiative that builds and supports a **stronger SES community**

## **□ *Leading EDGE* strives to:**

- Create a **seamless and powerful senior executive corps**, unified in purpose and aligned in priorities
- Identify, modify, and create solutions that have **impact across agencies**
- Inspire a **shared government-wide identity and vision**
- **Reignite the highest ideals** of public service

# Leading EDGE Program Components

## Leading EDGE Workshops:

- Address themes relevant to executive leaders (based on needs survey)
- Feature leaders from private industry, government and academia
- Focus on increasing skills & knowledge application by sharing best practices & strategies, and fostering interagency collaboration

## Government Performance Projects (GPPs):

- Interagency teams of 25 collaborate on cross-cutting initiatives
- Offers unique opportunity for senior executives to apply skills and knowledge to real interagency challenges
- Phase Two of GPP program will build on last year's success

## Leading EDGE Assessments:

- Leadership Network Assessment – measures an executive's network strengths and ability to collaborate
- Leadership Skills Assessment – scenario-based and centered around program themes; identifies strengths and areas for development
- Both assessments available on portal

## Executive Coaching:

- Executives paired with a coach for up to five one-on-one sessions
- Increases executives' ability to approach challenges from a new perspective of interagency collaboration
- Instills skills and best practices critical to the executive's role

**Leading EDGE Portal** – news, events, live streaming, discussion, collaboration, feedback

***\*All program components integrate our 2013 themes***

# What Makes *Leading EDGE* Different?

## ☐ We are unique in scope and objectives.

- **Active learning program by and for senior executives** that produces tangible results
- Representation across **15 partner agencies**, and growing
- **Audience size** (regularly includes 800-900 executives from across government for each of our workshops)
- Represents a new way for senior executives to **stay connected and learn** from leaders as well as peers

## ☐ Our 2013 themes will address the learning and information needs of our executive corps.

- Collaboration across organizations and sectors
- Driving employee engagement across the employee lifecycle
- Navigating fiscally stressful times
- Driving high performance amidst conflicting priorities

# ***Leading EDGE Facts***

- ❑ **Sponsored by the President's Management Council, with oversight from Subcommittee of Deputy Secretaries:**
  - **Dept. of Veterans Affairs**
  - **Dept. of Homeland Security**
  - **Dept. Of Education**
  - **Office of Personnel Management**
  - **Dept. of Commerce**
- ❑ **More than 2,000 participating senior executives from 15 agencies nationwide**
- ❑ **Curriculum designed and developed by agency POCs and public/private sector experts according to needs**

## **Participating Agencies:**

- ❑ **Department of Commerce**
- ❑ **Department of Defense**
- ❑ **Department of Education**
- ❑ **Department of Energy**
- ❑ **Department of Health and Human Services**
- ❑ **Department of Homeland Security**
- ❑ **Department of Housing and Urban Development**
- ❑ **Department of Labor**
- ❑ **Department of Transportation**
- ❑ **Department of Veterans Affairs**
- ❑ **Office of Personnel Management**
- ❑ **U.S. Environmental Protection Agency**
- ❑ **U.S. General Services Administration**
- ❑ **U.S. Small Business Administration**
- ❑ **U.S. Social Security Administration**

# Join *Leading EDGE!*

## □ We continue to grow and evolve

- 80 executives participated in our GPP teams
- Over 400 executives have taken our latest network assessment
- Six comprehensive workshops are planned for 2013 and are shaped from our needs assessments and focus groups
- Enhanced program offerings to include webinars, Learning Circles, improved portal capability, and additional coaching opportunities

## □ We need *your* help to:

- Encourage your agency and its executives to become or stay involved in *Leading EDGE*
- Recommend “agency champions” from your organization
- Get engaged in GPPs and provide guidance/input as well as participants

## □ This is your chance to build powerful collaboration across government. *Join us on the Leading EDGE!*